



POST WORKER



Vote yes for a strike and to unite with other workers

NO TO A PAY CUT, NO TO A SLAVES' CHARTER

ROYAL MAIL bosses want to cut your living standards and make you work much harder.

At a meeting last Thursday Royal Mail came up with its "full and final offer" of a 2.5 percent increase on basic pay. But then it also said it wanted to retain the option of granting a non-pensionable, taxable £600 lump-sum as an alternative to the basic pay increase.

So the best that might be on offer (given that inflation is running at 4.8 percent) is a 2.3 percent pay cut—and a whole package of assaults on our terms and conditions.

Management want a "savings and flexibility package" along similar lines to that published before (see box).

Royal Mail bosses say they will accept pay restraint themselves—but we could all do that if we got their pay!

Adam Crozier, the group chief executive, got £1,038,000 last year.

It would take the average postal worker 60 years to earn that.



Time to start the battle

Royal Mail will tell you that you're not badly off compared to other workers, but the latest statistics show that 75 percent of workers in Britain get paid more than postal workers. We need better pay, not pay cuts!

Gordon Brown is attacking everybody in the public sector by

imposing a pay limit. We all need to fight together. The civil service workers struck on 1 May, and they could strike with us if we fight.

And health workers are also moving towards a strike.

Let's start the campaign for action with section meetings, gate meetings, branch meetings and a flood of information to counter Royal Mail's lies.

Postal workers still have real economic power. When we stop it has real effects for the big firms who use the mail.

And, after their election defeats, the government is in no condition to face down determined and united resistance.

Other workers will support us if we take a lead.

Let's stick together and we can win!

●Post Worker is the rank and file newspaper for postal workers. It has news, views and debate from across Britain. For a subscription form or further details please contact us on the links below.

The 22 ways they plan to make your job worse

- 1 End payments for delivering election leaflets
- 2 Scrap bonus payments for delivering junk mail
- 3 Workers to cover for colleagues on short-term sick leave
- 4 Cut time taken off for illness
- 5 Scrap all delivery night shifts
- 6 Drivers to part-sort some mail
- 7 Move 2nd Class mail sorting to "the most efficient offices"
- 8 Cut number of drivers

- 9 Lower grade sorting of mail during backlogs
- 10 Make drivers more "flexible"
- 11 Make drivers sort some business mail
- 12 Five postal workers to do the work of six in summer
- 13 End to guaranteed overtime
- 14 Ditch Sunday and Bank Holiday collections
- 15 Merge 1st and 2nd Class sorting

- 16 Move from weekly to monthly pay
- 17 Three postal workers to split current work of four on Saturdays
- 18 Scrap time bonus
- 19 No weekend sorting
- 20 Stricter Air Mail deadlines
- 21 Empty post boxes maximum of twice a day
- 22 Only process 1st Class mail on Sundays

Post Worker website: www.postworker.org.uk

e-mail reports@postworker.org.uk ● phone 07871 927 008 ● contact us to join our e-mail list or to order copies of Postworker newspaper for your branch.