



POST WORKER



Leighton and Crozier are the wreckers

ALL OUT 29 JUNE! STOP THESE PAY CUTS NOW

IT'S UP to every one of us to pull out all the stops for the strike on Friday.

The choices get clearer every day. Management are simply refusing to budge on a single dot or comma of their demands.

So unless we get a solid strike and force them back we will face lower pay, harsh new conditions, 40,000 job losses, attacks on our pensions, and destruction of a key public service.

And it won't stop there. This is not one of those disputes where things change a little bit, or we win or lose a few pence either way.

This is a battle about whether the job is worth doing, and the entire future of the postal industry.

Allan Leighton and Adam Crozier believe that the post must make a profit, and the only way to do that is to drive down our pay and conditions to equal or below those offered by the private mail firms.

Spot the difference

11 JUNE: "At the Royal Mail all the signs are that morale in the company is much better than before."

Royal Mail chair Allan Leighton, in his new book *On Leadership: Practical Wisdom from the People Who Know*

18 JUNE: "Leaked Royal Mail document show that just 29 percent of staff believe that they are valued by management. About 21 percent of Royal Mail workers say that they have witnessed bullying and harassment."

Report in *The Times* newspaper

That's why the stakes are so high.

But it is also clear that if we fight then we can get overwhelming support from the public and other workers.

We must let them know that it's not just our pay and conditions that are at stake.

It's also about the closure of 2,500 post offices and the destruction of the network.

It's about the devastation of our public services.

And we are also just one of a whole group of workers that are facing pay curbs from the government. NHS workers, local government workers, civil servants and teachers are also under the cosh.

We can win their backing if we ask for it—on the picket lines and even joint strikes if that can be organised.

●Post Worker is the rank and file newspaper for postal workers. It has news, views and debate from across Britain.

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Ways to make sure you help the strike bite

Management will try to make a mockery of our strike by getting as much work out of us the day before and the day after.

Because of the way the anti-union laws work, it could cause the CWU trouble if it openly called for action short of a strike.

However there are certain things you can do which are just doing the job in the normal way.

This is not taking part in industrial action, and therefore is not covered by any of the anti-

union laws. It is simply a matter of individual choice by the worker concerned.

So remember:

- Nobody can make you work overtime
- Nobody can insist you use your car on delivery
- Nobody can make you come in early before your start time
- Nobody can refuse to have your bag weighed before you go out

●Nobody can make you work beyond your finish time, even if it means cutting off

●Nobody can force you to do anything which is beyond your normal duties

It is up to us to make the strike as effective as possible. The bigger the disruption, the quicker we are likely to get a new offer from Royal Mail and to persuade the government that it has to step in and tell Leighton and Crozier to stop their arrogant attacks.

Post Worker website: www.postworker.org.uk

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